

Apprenticeships in East Anglia

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The Local Context

- Providers: All Universities offer Degree Apprenticeships to levy-paying organisations
- ‘Non-Levy’ Apprenticeship Providers (no change likely until 2020)
- In 2017/18, there were 37,000 apprenticeship starts compared to 45,000 in 2016/17 (East of England)
- In 2016/17, 1.3% of employers nationally were paying the Levy. This is likely to be lower in East Anglia.

Degree Apprenticeships in East Anglia

	Suffolk	ARU	Essex	UEA
Adult Nursing Degree Apprenticeship	x	x	x	x
Chartered Manager Degree Apprenticeship	x	x		
Chartered Surveyor Degree Apprenticeship		x		
Civil Engineering Degree Apprenticeship		x		
Digital and Technology Solutions Degree Apprenticeship (range of specialisms)	x	x	x	
Embedded Electronic Systems Design and Development Engineer Degree Apprenticeship			x	
Mental Health Nursing Degree Apprenticeship	x	x	x	
Senior Leader (Level 7) Degree Apprenticeship	x			x
Social Work Degree Apprenticeship	x			

Others on institutional websites as possible for 2019 including Bioinformatics, Digital Marketing and Police Officer

Degree Apprenticeships in East Anglia*

- Some FE Colleges offering Degree Apprenticeships – in partnership with validating Universities, but the range is limited, e.g.
 - Chartered Manager Degree Apprenticeship at Colchester Institute, East Coast College, West Suffolk College, College of West Anglia
 - Civil Engineering Degree Apprenticeship at Suffolk New College
 - No DAs available at CCN, Chelmsford College, Easton and Otley College, Harlow College, Seevic College or South Essex College
- The FE Colleges are usually able to deliver for non-levy employers

Apprenticeship in Focus: Nursing

The University of Suffolk works with NHS Trusts in Suffolk, Norfolk, Essex and Cambridgeshire and so far the process has involved:

- NHS Trusts directly recruit Apprentices (normal employment processes)
- University involved at interview stage
- Usually... Assistant Practitioner (L5) then Registered Nurse (L6) as 2+2 model (one Trust put students directly on four-year Registered Nurse Degree)
- Academic entry requirements set by University (inc. GCSE)
- Shortened Apprenticeship-specific application form – *not* UCAS
- Delivery: Usually day release (Assistant Practitioner) and then block teaching (Registered Nurse)
- Considerable support offered in the workplace by academic tutors

Apprenticeship in Focus: Digital and Technology Solutions

BT

- Direct recruitment by employer, many will be aged 18-20
- University confirms academic eligibility
- Direct application to University once Apprentices are appointed
- Taught on day release (usually 1-2 days per week, semester-specific)
- Considerable support offered in the workplace

Other Employers

- Often joint recruitment between employer and University or up-skilling existing employees
- Direct application to University once appointed as Apprentice
- Taught on day release (usually 1-2 days per week)
- Varied support in the workplace

Apprenticeship Challenges

2017/18: Nationally 10,840 Degree Apprenticeship starts

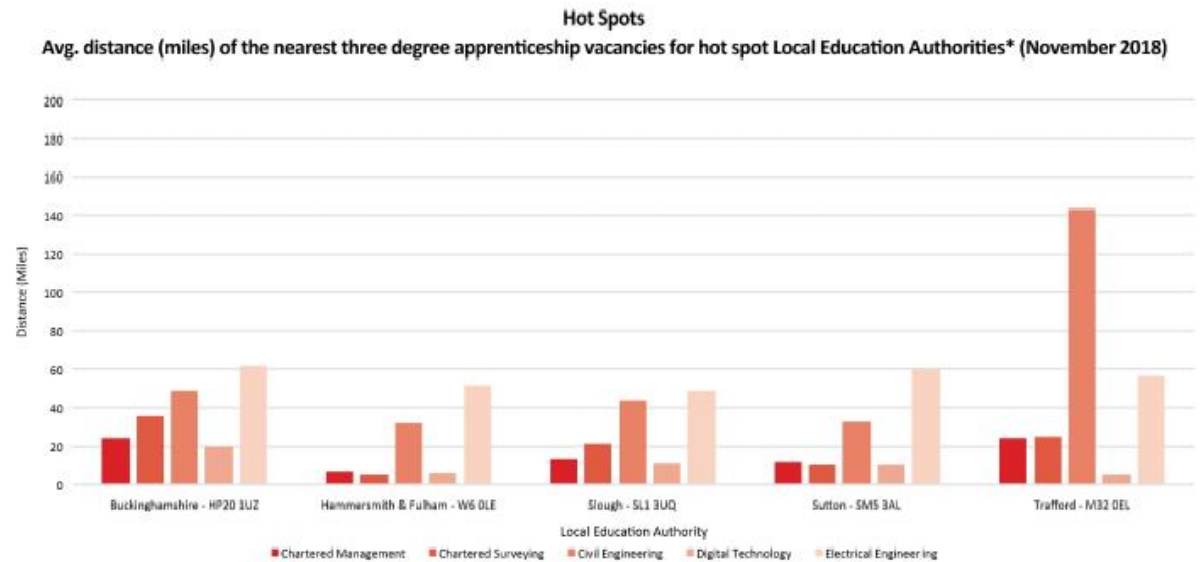
- 8,690 were to Levy Paying Employers

51 Degree Apprenticeships have been approved

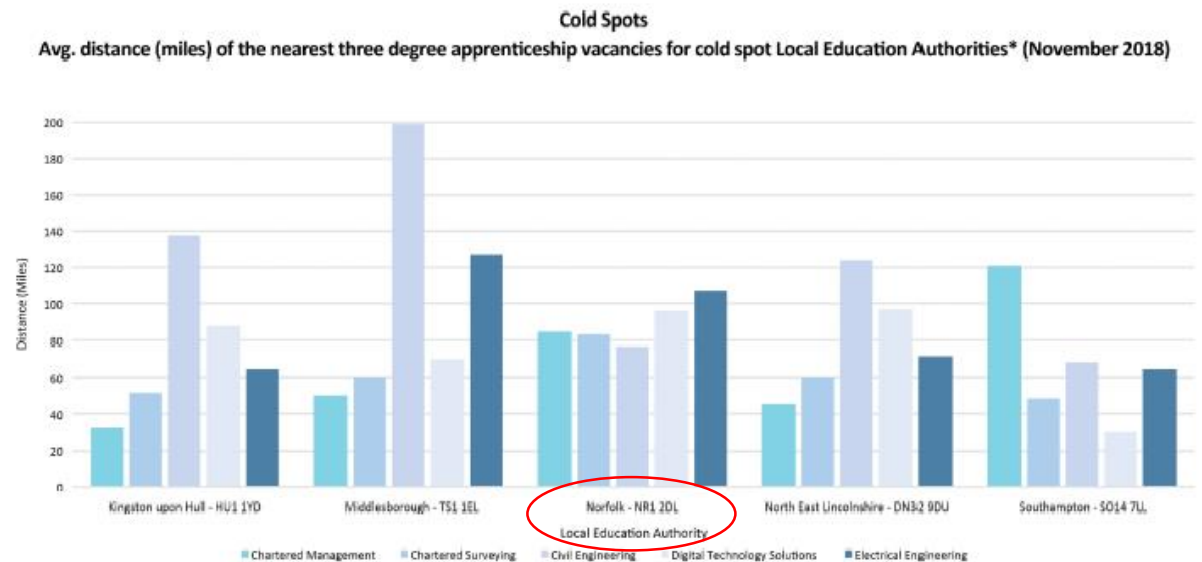
- 63% have no, or only 1, approved Non-Levy Provider
- 43% have no Non-Levy Providers
- 50% have no, or only 1, Provider for Levy Payers

Considerable regional variations

Distance in miles to nearest Degree Apprenticeship vacancies based on education and employment hot/cold spots in England. Snapshot data from Nov 2018. Source: PolicyConnect

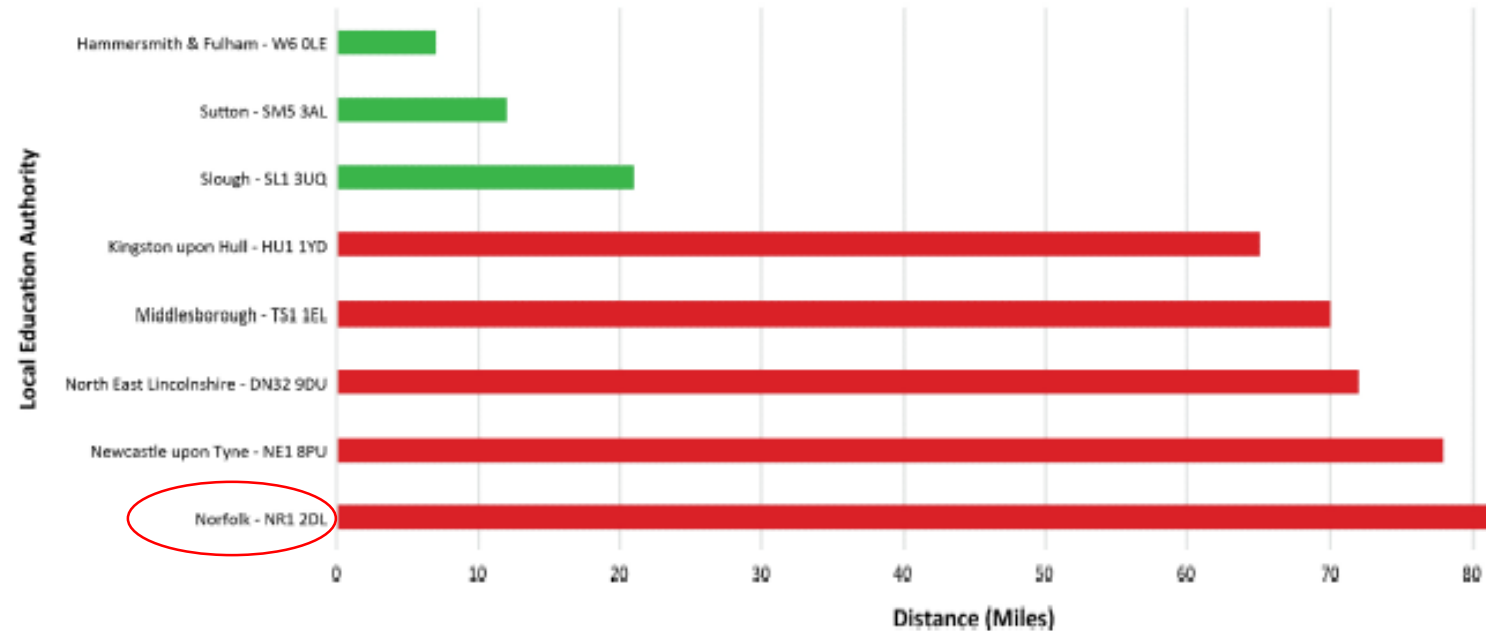


Data Source: Find An Apprenticeship Service (Gov.UK, 2018)
 *Due to the number of degree apprenticeship standards and great variation in the number of starts, providers and vacancies, those with 5+ providers and 3+ vacancies were selected. This is consistent with the most popular standards in the OFS degree apprenticeship data release (2019).



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Median distance of degree apprenticeships vacancies in three hot spots, compared to five cold spots* (November 2018)

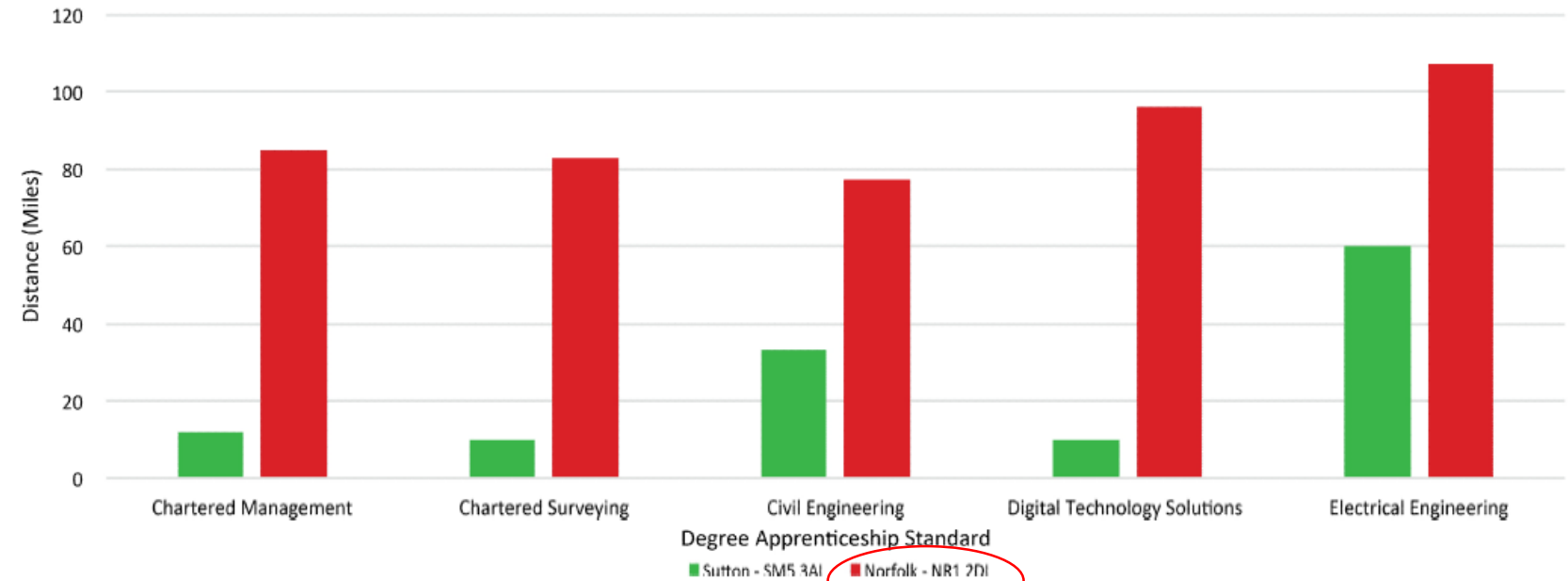


Data Source: Find An Apprenticeship Service (Gov.UK, 2018)

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Those already benefitting from educational and employment hot spots are closer to DA vacancies – those in cold spots have further to travel

Comparing avg. distance of three nearest vacancies per standard between Sutton (hot spot) and Norfolk (cold spot)* (November 2018)

Data Source: *Find An Apprenticeship Service* (Gov.UK, 2018)

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The difference is greater for some Degree Apprenticeship Standards

Social Mobility and Degree Apprenticeships

- Men almost twice as likely to be represented as women
- Advantaged areas disproportionately represented
 - 54% of young DA entrants are from POLAR Quintiles 4 & 5
 - Quintile 5 twice as likely to be on DA as Quintile 1
- Black and Minority Ethnicity individuals and those with a disability are more likely to be in traditional degrees than DAs

DfE, 2016-17

In Summary

- There are many positives to the development of Degree Apprenticeships
- However, regional variations mean the opportunities are [currently] lower in East Anglia
 - High concentration of SMEs
 - Limited availability of non-levy providers for Degree Apprenticeships
 - Large distances to Apprenticeship vacancies
 - Transport infrastructure limits opportunities for prospective Apprentices to travel to vacancies

Any Questions?

